



St Edward's

CHELTENHAM



TEACHER OF BUSINESS
& MATHEMATICS
Candidate Pack

Message from the Headteacher

I am delighted that you are considering a role here at St Edward's. I hope that you find the information in this pack both helpful and inspiring, and we would be very pleased to receive your application.

St Edward's sits within a peaceful 20-acre green campus, yet is only a short stroll from the heart of Cheltenham. It is a truly enviable setting in which to live and work. Cheltenham offers all the vibrancy of a Regency town: excellent restaurants, independent shops, lively cafés and a calendar of cultural festivals, while the rolling landscapes of the Cotswolds are just minutes away. It is a place where you can enjoy both the energy of a thriving town and the calm of the countryside whenever you choose. Having moved to Cheltenham with my own family, I can say with confidence that this is a community in which people settle quickly and feel genuinely welcomed.

Large enough to provide a vibrant range of opportunities, yet small enough to nurture every individual, St Edward's truly is a gem of a school. Proud of our heritage and tradition, and ambitious in our vision, we are a thriving co-educational, non-selective community in which every student is known, valued and supported. We firmly believe that all children are capable of extraordinary things, and our dedicated staff work hard to create a warm, encouraging environment where gifts and talents can be explored, discovered and refined. At the same time, the structure and high expectations within our classrooms ensure that students regularly exceed their potential—our academic results consistently show pupils surpassing their baseline grades.

Our community is at the heart of everything we do. Renowned for its warmth and family feel, St Edward's has a huge heart and a strong sense of shared purpose. We are by no means a "hot house": our children excel because they are happy, confident and comfortable being themselves. They thrive on the wealth of opportunities available to them—drama, music, sport, CCF, extensive co-curricular clubs, local and international trips, adventures and real-life experiences that enrich their learning and deepen their character.

As a member of staff, you will quickly experience the warmth and collegiality that define St Edward's. Although we are a busy and ambitious school, we operate as a close-knit community that invests in its people. You can expect support from the outset, a welcoming Common Room, excellent facilities, and a genuine commitment to your professional growth.

Thank you once again for your interest in joining us. We look forward to the possibility of welcoming you into our community.



Anna Sandford-Squires



The Opportunity

We are seeking an exceptional and inspiring Business & Mathematics teacher, to join our school from September or January. The successful candidate will foster creativity, enthusiasm, and a love of learning in both Business and Mathematics, inspiring students to reach their full potential.

We are looking for a dynamic and passionate teacher who can deliver outstanding academic outcomes while creating an engaging and stimulating learning environment. You will teach Business at GCSE, BTEC and A Level, contributing to KS3 Mathematics.

If you are an enthusiastic and dedicated teacher who is committed to excellence and the success of every student, we would love to hear from you.

Hours, Salary & Benefits

This is a part time, permanent position (0.6), starting in September 2026 or January 2027

The salary for this post will reflect the qualifications and experience of the candidate.

You will benefit from:

- Small class sizes
- Entry into the Smart pension scheme
- Life Assurance (3 X annual salary)
- Complimentary lunch during term time
- School fee remission in any Alpha school
- Staff Wellbeing programme

If you need any adjustment for the application or interview process please contact: HR@stedwards.co.uk

Applying for the Role

Applicants should complete the school's application form.

The application form may be accompanied by a covering letter of no more than one page.

The closing date for applications is 12pm on Friday 10 July 2026.

Applications will be reviewed as they are received, and we will organise interviews as we receive applications. Prompt application is encouraged.

St Edward's is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, reference and medical checks and the Disclosure and Barring Service.

We are an equal opportunities employer and welcome applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.



Job Specification

Purpose of the Role

We are seeking an exceptional and inspiring Business and Mathematics teacher to join our dynamic Enterprise and Technology Faculty. The successful candidate will teach Business at GCSE, BTEC Level 3 and A Level, and Mathematics at KS3.

The role requires a passionate, innovative, and dedicated professional who can:

- Inspire and motivate students, fostering creativity, curiosity, and enthusiasm.
- Deliver high-quality lessons that engage students both academically and creatively.
- Support and challenge students to achieve their full potential.
- Contribute to the development and growth of the Enterprise & Technology Faculty.
- Encourage students' personal development and a love of learning beyond the classroom.

Key Responsibilities

- Plan and deliver engaging and differentiated lessons in Business & Mathematics.
- Prepare students for internal and external assessments, including GCSE, BTEC and A Level.
- Promote high standards of achievement, behaviour, and engagement.
- Provide individual support, guidance, and feedback to students to maximise learning outcomes.
- Contribute to curriculum development and extracurricular opportunities.
- Maintain accurate records of student progress and communicate effectively with parents and colleagues.
- Participate in faculty meetings, professional development, and whole-school initiatives.

Safeguarding

- Have a clear understanding of safeguarding and child protection responsibilities.
- Follow all school safeguarding policies and procedures and promote the welfare of children and young people.



Person Specification

Essential	Desirable
Qualified teacher with QTS (or equivalent)	Experience teaching in an independent school setting
Specialism in Business with strong subject knowledge in Mathematics	Experience of delivering courses at GCSE, BTEC and/or A Level
Proven track record of excellent classroom practice	Experience in curriculum development or extracurricular enrichment
Ability to plan and deliver engaging, creative, and differentiated lessons	Relevant industry experience
Strong commitment to achievement and personal development for all students	Experience mentoring or supporting colleagues or students beyond the classroom
Excellent communication, organisational, and interpersonal skills	Ability to contribute to school events, exhibitions, and trips
Enthusiasm, passion, and energy for teaching Business & Mathematics	Awareness of current developments in Business & Mathematics education



About St Edward's, Cheltenham

St Edward's School is an exceptional independent day school for children aged 11 to 18 years old in Cheltenham.

With an individualised approach to learning, strong academic results, outstanding facilities, and a wide and varied extra-curricular programme, our school delivers a perfectly balanced education, tailored to every child.

Excellent teaching and pastoral care in our nurturing environment allows our pupils to flourish.

Our small class sizes mean that our teachers really know pupils as individuals and can provide tailored support to maximise achievement.

St Edward's provides a nurturing and intellectually-stimulating environment where children are supported to grow in confidence, character, and ambition. Rooted in Christian values and close partnerships with families, we offer a personalised education, creating space for every learner to flourish. Through compassion, integrity, and a commitment to excellence, we help young people become the best version of themselves — prepared for a successful and meaningful future.

Part of Alpha Schools

St Edward's is proud to be part of Alpha Schools, a respected British family of independent schools with a 25-year history and a network of 20 schools across the UK. While St Edward's retains its distinctive character, strong sense of community and local identity, being part of a well-established group brings the benefits of long-term stability, investment and shared expertise.

Colleagues enjoy opportunities for professional collaboration and career development across the group, together with the reassurance of working within a secure and forward-looking organisation.

For more information, please visit www.stedwards.co.uk

