



St Edward's

CHELTENHAM

NURTURE

INSPIRE

SUCCEED

St Edward's School is an exceptional independent day school for children aged 11 to 18 years old in Cheltenham.

With an individualised approach to learning, strong academic results, outstanding facilities, and a wide and varied extra-curricular programme, our school delivers a perfectly balanced education, tailored to every child.



Learning



Exploring



Discovering

Excellent teaching and pastoral care in our nurturing and encouraging environment allows our pupils to flourish.

Our small class sizes mean that our teachers really know pupils as individuals and can provide tailored support to maximise achievement.

Our school motto means to strive for the best and that is exactly what we want for all our students. Quantum Potes Aude.



Mission Statement:

St Edward's provides a nurturing and intellectually-stimulating environment where children are supported to grow in confidence, character, and ambition. Rooted in Christian values and close partnerships with families, we offer a personalised education, creating space for every learner to flourish. Through compassion, integrity, and a commitment to excellence, we help young people become the best version of themselves — prepared for a successful and meaningful future.

St Edward's



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Message from the Head



Mrs Anna Sandford-Squires

I am delighted that you are considering a role here at St Edward's. I hope that you find the information in this pack both helpful and inspiring, and we would be very pleased to receive your application.

St Edward's sits within a peaceful 20-acre green campus, yet is only a short stroll from the heart of Cheltenham. It is a truly enviable setting in which to live and work. Cheltenham offers all the vibrancy of a Regency town: excellent restaurants, independent shops, lively cafés and a calendar of cultural festivals, while the rolling landscapes of the Cotswolds are just minutes away. It is a place where you can enjoy both the energy of a thriving town and the calm of the countryside whenever you choose. Having moved to Cheltenham with my own family, I can say with confidence that this is a community in which people settle quickly and feel genuinely welcomed.

Large enough to provide a vibrant range of opportunities, yet small enough to nurture every individual, St Edward's truly is a gem of a school. Proud of our heritage and tradition, and ambitious in our vision, we are a thriving co-educational, non-selective community in which every student is known, valued and supported. We firmly believe that all children are capable of extraordinary things, and our dedicated staff work hard to create a warm, encouraging environment where gifts and talents can be explored, discovered and refined. At the same time, the structure and high expectations within our classrooms ensure that students regularly exceed their potential — our academic results consistently show pupils surpassing their baseline grades.



Our community is at the heart of everything we do. Renowned for its warmth and family feel, St Edward's has a huge heart and a strong sense of shared purpose. We are by no means a "hot house": our children excel because they are happy, confident and comfortable being themselves. They thrive on the wealth of opportunities available to them — drama, music, sport, CCF, extensive co-curricular clubs, local and international trips, adventures and real-life experiences that enrich their learning and deepen their character.

As a member of staff, you will quickly experience the warmth and collegiality that define St Edward's. Although we are a busy and ambitious school, we operate as a close-knit community that invests in its people. You can expect support from the outset, a welcoming Common Room, excellent facilities, and a genuine commitment to your professional growth.

Thank you once again for your interest in joining us. We look forward to the possibility of welcoming you into our community.

Why Join Us?

- Small class sizes
- Reduced Timetable
- Entry into Smart Pension scheme
- Life assurance (3 × annual salary)
 - Free lunch during term time
- School fee remission in any Alpha school

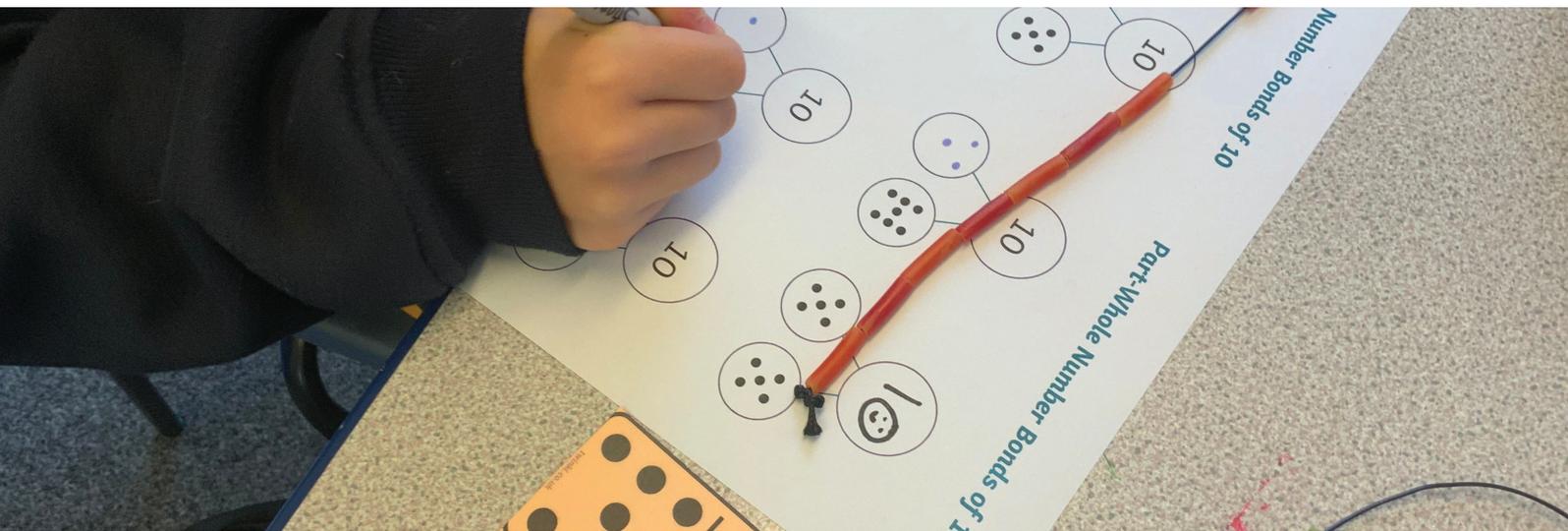


Specialist Teacher (SEND)

We are seeking to appoint a dedicated and experienced Specialist Teacher (SEND) to join our team. The successful candidate will play an important role in supporting pupils with additional learning needs, enabling them to access the curriculum confidently and achieve their full potential within our supportive and inclusive community.

Working closely with teaching staff, the Head of Individual Learning (SENCo), pastoral colleagues, families and external professionals, the role involves delivering targeted interventions and personalised support for pupils with a range of learning needs.

This is a part time post, days and hours negotiable



Key Responsibilities

- Deliver high-quality 1:1 and small-group intervention programmes to support pupils with additional learning needs.
- Support pupils in accessing the secondary curriculum across subjects, including English, Mathematics and Science.
- Work collaboratively with teaching staff to adapt learning strategies and classroom resources.
- Contribute to and support the annual review process for Education, Health and Care Plans (EHCPs).
- Liaise effectively with external professionals, including educational psychologists, therapists and other specialist services.
- Monitor and evaluate pupil progress, adapting interventions where appropriate.

- Promote inclusive practice and support the school's commitment to meeting the needs of every learner.
- Maintain clear and accurate records and contribute to pupil support documentation.
- Work proactively within the school environment and respond flexibly to the evolving needs of pupils.

Essential Qualifications and Experience

- A recognised teaching qualification.
- Experience teaching across the secondary curriculum, including English, Mathematics and Science at Key Stages 3 and 4.
- Proven experience delivering effective 1:1 and small-group interventions for pupils with additional learning needs.
- Experience working collaboratively with multi-agency professionals.
- Experience supporting the EHCP annual review process.
- Level 7 CCET Assistant Assessor qualification.
- Dyslexia training.
- A strong understanding of inclusive practice and strategies to support pupils with a range of learning needs.

Skills and Personal Qualities

- Ability to work proactively and independently within a busy school environment.
- A flexible and responsive approach to the individual needs of pupils.
- A collaborative mindset, working effectively with teachers, support staff and external professionals.
- Excellent communication and interpersonal skills.
- A genuine commitment to supporting the academic, social and emotional development of young people.
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Application process

To apply, please forward a completed application form, together with covering letter, electronically, to: **hr@stedwards.co.uk**

Closing date for applications is: **10am on Wednesday 18th February 2026**

St Edward's is committed to safeguarding and promoting the welfare of children and young adults, and expects all staff and volunteers to share this commitment.