NURTURE INSPIRE SUCCEED

St Edward's School is an exceptional independent day school for children aged 11 to 18 years old in Cheltenham.

With an individualised approach to learning, strong academic results, outstanding facilities, and a wide and varied extra-curricular programme, our school delivers a perfectly balanced education, tailored to every child.

Excellent teaching and pastoral care in our nurturing and encouraging environment allows our pupils to flourish.

Our small class sizes mean that our teachers really know pupils as individuals and can provide tailored support to maximise achievement.

Our school motto means to strive for the best and that is exactly what we want for all our students. Quantum Potes Aude.

Mission Statement:

St Edward's provides a nurturing and intellectually-stimulating environment where children are supported to grow in confidence, character, and ambition. Rooted in Christian values and close partnerships with families, we offer a personalised education, creating space for every learner to flourish. Through compassion, integrity, and a commitment to excellence, we help young people become the best version of themselves — prepared for a successful and meaningful future.

St Edward's

QUANTUM POTES AUDE

CHELTENHAM

2025 WINNER
BUSINESS AWARDS UK
Independent Education Awards
Best for Careers Advice
St Edward's School

ISA
INDEPENDENT SCHOOLS ASSOCIATION

SHORTLIST 2025
INDEPENDENT SCHOOLS OF THE YEAR
AWARDS
IN ASSOCIATION WITH
schoolblazer

Message from the Head

Mrs Anna Sandford-Squires

I am delighted that you are considering a role here at St Edward's. I hope that you find the information in this pack both helpful and inspiring, and we would be very pleased to receive your application.

St Edward's sits within a peaceful 20-acre green campus, yet is only a short stroll from the heart of Cheltenham. It is a truly enviable setting in which to live and work. Cheltenham offers all the vibrancy of a Regency town: excellent restaurants, independent shops, lively cafés and a calendar of cultural festivals, while the rolling landscapes of the Cotswolds are just minutes away. It is a place where you can enjoy both the energy of a thriving town and the calm of the countryside whenever you choose. Having moved to Cheltenham with my own family, I can say with confidence that this is a community in which people settle quickly and feel genuinely welcomed.

Large enough to provide a vibrant range of opportunities, yet small enough to nurture every individual, St Edward's truly is a gem of a school. Proud of our heritage and tradition, and ambitious in our vision, we are a thriving co-educational, non-selective community in which every student is known, valued and supported. We firmly believe that all children are capable of extraordinary things, and our dedicated staff work hard to create a warm, encouraging environment where gifts and talents can be explored, discovered and refined. At the same time, the structure and high expectations within our classrooms ensure that students regularly exceed their potential — our academic results consistently show pupils surpassing their baseline grades.

Our community is at the heart of everything we do. Renowned for its warmth and family feel, St Edward's has a huge heart and a strong sense of shared purpose. We are by no means a "hot house": our children excel because they are happy, confident and comfortable being themselves. They thrive on the wealth of opportunities available to them — drama, music, sport, CCF, extensive co-curricular clubs, local and international trips, adventures and real-life experiences that enrich their learning and deepen their character.

As a member of staff, you will quickly experience the warmth and collegiality that define St Edward's. Although we are a busy and ambitious school, we operate as a close-knit community that invests in its people. You can expect support from the outset, a welcoming Common Room, excellent facilities, and a genuine commitment to your professional growth.

Thank you once again for your interest in joining us. We look forward to the possibility of welcoming you into our community.

Why Join Us?

- Small class sizes
- Reduced Timetable
- Entry into Smart Pension scheme
- Life assurance (3 × annual salary)
- Free lunch during term time
- School fee remission in any Alpha school

Teacher of Business & Economics

We are seeking an enthusiastic and knowledgeable Teacher of Business Studies & Economics to join our thriving and supportive department on a part-time basis. This is an exciting opportunity for a talented practitioner who is passionate about bringing business and economics to life, and who enjoys working with motivated pupils across GCSE, A Level and Level 3 BTEC. The successful candidate will combine strong subject expertise with a warm, engaging teaching style, and will relish the chance to contribute to a school community that values intellectual curiosity, individuality and high aspirations.

This is a part time post, days and hours negotiable

Purpose of the Role

To deliver high-quality teaching and learning in Business Studies across GCSE, A Level and Level 3 BTEC, and A Level Economics, inspiring pupils to develop strong subject knowledge, commercial awareness and critical thinking skills, while contributing positively to the wider life of the school.

Key Responsibilities

- Plan and deliver engaging, well-structured lessons in Business Studies at GCSE, A Level and Level 3 BTEC, and A Level Economics.
- Assess, record and report on pupils' progress in line with school and examination board requirements.

- Prepare pupils effectively for public examinations and coursework units, ensuring clear guidance and timely feedback.
- Differentiate teaching to meet the needs of pupils with a range of abilities and learning styles.
- Contribute to the development and review of schemes of work and curriculum resources.
- Maintain high standards of classroom management and student behaviour, in line with school policies.
- Support pupils' academic progress and wellbeing through pastoral awareness and appropriate communication with tutors and colleagues.
- Attend relevant departmental meetings, parents' evenings and school events (pro rata).
- Engage in continuing professional development to maintain up-to-date subject and pedagogical knowledge.
- Uphold and actively promote the school's ethos, values and safeguarding responsibilities.

Person Specification

Qualifications

Essential:

- A good honours degree in Business, Economics or a closely related subject.
- Qualified Teacher Status (QTS) or equivalent recognised teaching qualification.

Desirable:

- Relevant post-graduate qualification.
- Evidence of recent subject-specific professional development.

Experience

Essential:

- Experience of teaching Business Studies at GCSE and A Level, and A Level Economics.
- Experience of teaching, or willingness and capacity to teach, Level 3 BTEC Business.
- Experience of assessing student work and preparing pupils for external examinations.

Desirable:

- Experience of teaching across more than one examination board.
- Experience of working in an independent or selective school environment.

Knowledge and Skills

Essential:

- Strong subject knowledge across GCSE, A Level and Level 3 BTEC Business and Economics specifications.

- The ability to plan engaging, effective lessons that promote progress and achievement.
- Excellent communication skills, both written and verbal.
- Strong organisational and time-management skills.
- Confident use of ICT and digital tools to support teaching and learning.

Desirable:

- An understanding of current developments in business education and assessment.
- Experience of contributing to curriculum development or enrichment activities.

Personal Attributes

Essential:

- A genuine enthusiasm for Business Studies and Economics, and for working with young people.
- A reflective and flexible approach to teaching.
- The ability to work collaboratively as part of a team.
- High professional standards and a strong sense of integrity.
- Commitment to equality, diversity and inclusion.

Desirable:

- Willingness to contribute to the wider life of the school, appropriate to a part-time role.

Application process

To apply, please forward a completed application form, together with covering letter, electronically, to: **hr@stedwards.co.uk**

Closing date for applications is: **10am on Wednesday 18th February 2026**

St Edward's is committed to safeguarding and promoting the welfare of children and young adults, and expects all staff and volunteers to share this commitment.